

MONTHWISE STATUTORY COMPLIANCE CHECKLIST

MONTH	DATE	NAME OF THE STATUTE	FORM	NAME OF RETURN/COMPLIANCE	TO BE SENT TO
JAN	15-Jan	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULE	ER-1 (RULE 6)	QUARTERLY RETURN FOR QUARTER ENDED 31ST DEC. PREVIOUS YEAR	LOCAL EMPLOYMENT EXCHANGE
	15-Jan	THE FACTORIES ACT, 1948	REFER TO STATE RULE	ANNUAL RETURN	CHIEF INSPECTOR OF FACTORIES
	21-Jan	THE MATERNITY ACT, 1961	LMNO {RULE 16 (1)}	ANNUAL RETURN & DETAILS OF PAYMENT ENDING 31 DEC.	COMPETENT AUTHORITY UNDER THE ACT
	30-Jan	THE CONTRACT LABUR (R&A) ACT, 1970 & RULES	XXIV {RULE 82(1)}	HALF YEARLY RETURN BY CONTRACTOR (IN DUPLICATE)	CONCERNED LICENCING AUTHORITY
	31-Jan	THE ESIC ACT, 1948	01A (ESI REGULATION 10 C)	ANNUAL INFORMATION ABOUT FACTORY COVERED UNDER THE ACT	REGIONAL OFFICE
FEB	1-Feb	THE MINIMUM WAGES ACT, 1948	III RULE 21 (4A)	ANNUAL RETURN	INSPECTOR UNDER THE AREA CONCERNED
	1-Feb	THE PAYMENT OF WAGES ACT, 1936 & RELATED MINES RULES	V RULE 18, VII, VIII RULE 16	ANNUAL RETURN	CONCERNED LABOUR/REGIONAL COMMISSIONER
	15-Feb	THE CONTRACT LABUR (R&A) ACT, 1970 & RULES	XXV RULE 82(2)	ANNUAL RETURN BY PRINCIPAL EMPLOYER	CONCERNED REGISTERING OFFICER
APR	15-Mar	THE APPRENTICESHIP ACT, 1961	APP-2	HALF YEARLY RETURN MARCH ENDING	CONCERNED REGIONAL DIRECTOR/ADVISOR
	15-Mar	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULE	ER-1 (RULE 6)	QUARTERLY RETURN FOR QUARTER ENDED 31ST MARCH	LOCAL EMPLOYMENT EXCHANGE
	25-Mar	THE EMPLOYEES PROVIDENT FUND & MP ACT, 1952	3A/6A	ANNUAL RETURN	CONCERNED REGIONAL OFFICE

MAY	12-May	ESIC ACT, 1948, RULES AND REGULATIONS	6 SEC. 44, REGULATION 26	QUADRUPPLICATE ALONGWITH CHALLANS MONTHLY RETURN WITH CHEQUE	CONCERNED LOCAL OFFICE OR SCHEDULED BANK
JULY	15-Jul	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULE	ER-1 (RULE 6)	QUARTERLY RETURN FOR THE QUARTER ENDED JUNE	CONCERNED EMPLOYMENT OFFICER
	15-Jul	THE FACTORIES ACT, 1948	REFER TO STATE RULE	HALF YEARLY RETURN	CONCERNED DIRECTOR/INSPECTOR
	30-Jul	THE CONTRACT LABUR (R&A) ACT, 1970 & RULES	XXIV {RULE 82(1)}	HALF YEARLY RETURN BY CONTRACTOR	CONCERNED INSPECTOR
OCT	15-Oct	THE APPRENTICESHIP ACT, 1961	APP-2	HALF YEARLY RETURN SEPT. ENDING	DY. APPRENTICESHIP ADVISOR
	15-Oct	THE EMPLOYMENT EXCHANGE (CNV) ACT, 1959 & RULE	ER-1 (RULE 6)	QUARTERLY RETURN FOR THE QUARTER ENDED SEPTEMBER	CONCERNED EMPLOYMENT OFFICER
	31-Oct	THE CONTRACT LABUR (R&A) ACT, 1970 & RULES	VII RULE 29 (2) STATE RULE	APPLICATION FOR RENEWAL OF LICENCE LICENCE RENEWAL FEE	CONCERNED INSPECTOR
NOV	12-Nov	THE ESIC ACT, 1948	SEC. 44 REGULATIONN 26	SUMMARY OF CONTRIBUTION (FORM 6) IN QUADRUPPLICATE WITH CHALLANS	CONCERNED LOCAL OFFICE
	25-Nov	LIST OF HOLIDAYS	FORM A	ANNUAL	CONCERNED INSPECTOR
DEC	30-Dec	THE PAYMENT OF BONUS ACT, 1965 AND RULES	FORM D RULE 5	ANNUAL RETURN	CONCERNED INSPECTOR UNDER THE ACT