

**Administration of  
Dadra and Nagar Haveli, U.T.  
Labour Department  
Silvassa**

No. LEO/MWA/SA/565/2016

Date: 11/05/2016

**DECLARATION OF SPECIAL ALLOWANCE UNDER  
THE MINIMUM WAGES ACT, 1948**

In addition to the Basic Pay fixed by the Administration of D&NH in respect of scheduled employments under the Minimum Wages Act, 1948 vide Notification No. LEO/MW/DNH/966/2011 dated 29/09/2011 and No. LEO/MW/DNH/1091/2015 dated 18/08/2015; the daily rate of special allowance payable on the basis of cost of living index number is hereby increased at the rate of Rs. 9.50/- for a period from **01/04/2016 to 30/09/2016**. Hence, considering the earlier daily rate of special allowance, the total rate of daily special allowance, payable is as under

Sr. No	Scheduled Employments	Daily rate of Special Allowance
1.	Every employment in the schedule to the Minimum Wages Act, 1948 ( as specified in Notification dated 29/09/2011 & 18/08/2015)	Rs. 9.70

Thus the minimum rates of wages payable in respect of scheduled employment under the M.W. Act, 1948 in the U.T. of Dadra and Nagar Haveli are as under:-

Category	Minimum rates of wages payable per day for the period of 01/04/2016 to 30/09/2016			
	Basic Pay	Special Allowance	Total	Total per month (in rupees)
Skilled	284.00	9.70	293.70	7636.20
Semi Skilled	276.00	9.70	285.70	7428.20
Unskilled	268.00	9.70	277.70	7220.20

Note (1) The effective date of this order is 01/04/2016.

**Instruction:-**

“ if the wages already paid are higher, the same should be continued.”

***N.B. The industrial establishments/employers shall invariably ensure that they pay arrears to their employees/ workers w.e.f. 01/04/2016.***

By Order and in the name of  
Administrator, Daman & Diu and  
Dadra and Nagar Haveli.

*Shivam Teotia*  
(Shivam Teotia)

Deputy Secretary (Labour)